

Eves Government Moving Forward with the Elimination of Mandatory Retirement at Age 65

Further to our Communiqué of May 2nd, 2003, the Eves government in Ontario has been moving forward with the plans to eliminate mandatory retirement at age 65. On May 29th, the Ontario government tabled Bill 68 – The Mandatory Retirement Elimination Act, 2003. If passed, Bill 68 would come into force on January 1, 2005. Bill 68 proposes to amend the Ontario Human Rights Code by changing the definition of age to persons age 18 and older.

In terms of collective agreements, special transitional rules have been included. If mandatory retirement at age 65 is a term of a collective agreement in force as of May 29th, 2003, and an employee is required to retire during the term of this agreement, it would take priority over the Bill.

June 17, 2003